Memo

Founders Equity

To: Founders' Friends, Advisors, Investors and Colleagues
From: J.D. White and All of Us at Founders Equity Inc.
CC:
Date: February 6, 2009
Re: Dolores Arton

Dear Friends, Colleagues and Business Associates,

It is with great sadness that we inform you that Dolores Arton, Founders Equity's Principal and Chief Financial Officer, passed away this morning as a result of a massive cerebral aneurysm. This is truly a shocking event for the Founders Family. Dolores has been a true friend to us all and a dedicated, trusted professional in our firm. Her tireless commitment to communicating with our investors and contributing to our portfolio companies will be missed. Dolores was an extremely decent, selfless person who was well-liked by all who knew her.

Dolores joined Founders Equity in early 2003, consistent with our effort to staff our business with experienced professionals to manage our first institutional private equity fund. Prior to Founders, Dolores served as a Director in Citibank's Investment Banking Division and PaineWebber's Investment Banking Group. She began her career at Grant Thornton, where she received her CPA, and subsequently joined First Pennsylvania National Bank as a Real Estate Lending Officer. She received a Masters in Business Administration from Columbia University and a B.A. from Temple University.

I have personally known Dolores for over 21 years, beginning when we worked together at PaineWebber, and will deeply miss her friendship and professional advice, as will we all at Founders. We are not alone, however, as Dolores has touched the lives of so many people in a positive way.

Information on services will follow. Please check the News & Events tab at <u>www.fequity.com</u> for further updates. Dolores was the keystone of her entire family, including her sisters, Mary, Kathy, Beth and Tricia, as well as the favorite aunt to her six nieces and nephews. Please join me in extending our condolences to them.